

## Suki's Apprenticeship Program - Frequently Asked Questions

### 1. How long is Suki's Apprenticeship program?

Suki's Apprenticeship Program is a self paced program. If you practice your skills frequently, work hard and have talent, you can finish our program in as little as 6 months. Most students take 1 year to complete their apprenticeship.

### 2. Do I need to complete hair school before I apply to Suki's as an apprentice?

You do not need any experience working in a hair salon or to have gone to hair school to apply to work as an apprentice at Suki's. We are always looking for stylish, motivated, and friendly people who want to train with, work with, and be one of the top stylists in the hair industry.

\*Previous experience in the retail or service industry is an asset.

### 3. What does the Apprenticeship Program involve?

During the day, you will work in the salon doing shampoos, cleaning, laundry, and assisting others with their duties. Twice a week, in the evenings, you will be required to attend free basic classes.

### 4. What are the free basic classes?

Our basic classes teach you the fundamentals of cutting, styling and colouring hair. Basic colour classes are held on Tuesdays at our Kitsilano salon, and basic cutting and styling classes are held on Wednesdays at our South Granville salon; both classes run from 6 pm to 9 pm. You are required to attend both classes every week. To complete the apprenticeship program, you must pass all modules in both classes.

5. Can I work part time?

We hire full-time and part-time apprentices, but you must be able to work for us 3 days a week minimum.

6. What are the hours?

All of our Vancouver area locations are open 7 days a week, from 8 am to 8 pm. Your exact schedule will be determined by the needs of your location and you will be required to be flexible with your hours.

7. What is the salary?

Apprentices make minimum wage; currently \$15.20/hr. You can earn tips as well.

8. Is there a tuition cost to be an apprentice?

There is no tuition cost.

9. Do I have to wear a uniform?

Apprentices are required to wear black pants or skirts, a white collared short sleeve shirt, a tie, and black shoes (not athletic runners) when they are working in the salons. Suki's will provide aprons.

10. What equipment do I need to go to the basic classes?

You will need a cutting comb, tail comb, hair clips, blowdryer, scissors, Denman brush, round brush, and paddle brush.

11. Will I get a certificate when I finish the program?

Yes, you will receive a Certificate of Completion when you finish the apprentice program.

12. What happens after I complete the apprenticeship program?

After completing the program, you will graduate to the level of New Talent, your salary will increase to \$17/hr, and you can start working on the floor at Suki's taking clients and offering hair services. You will then be required to take Advanced Courses in our Academy to progress to the Junior Level.

13. What are the Advanced Courses?

At Suki's you can decide if you want to specialize (only offer cuts and styling, or only offer colour services) or you can choose to be a Generalist (offer cuts, styling and colouring services). If you want to be a Generalist, you must take both the Advanced Cutting Classes and the Advanced Colouring Classes. If you want to be a Specialist, you need to only take *either* the Advanced Cutting Classes *or* the Advanced Colouring Classes.

14. How long are the Advanced Courses?

The Advanced Cutting Classes run every Sunday and Monday throughout the year at our South Granville location. You are required to take 32 days of these classes minimum and pass the final exam to graduate to the Junior Stylist Level. You can take these classes at your own pace.

The Advanced Colour classes are held on Sundays and Mondays for 8 weeks in January and February at our Downtown location (16 days total). You must take all the colour classes when they are offered as we are currently only running the Advanced Colour Classes once a year. You must also pass the final exam to graduate to the Junior Colour Technician Level.

15. Can I take the Advanced Classes while I am working on the floor as a New Talent?

Yes.

16. How much do the Advanced Courses cost?

The Advanced Courses cost \$250/day, but Suki's gives a 50% discount to our own apprentices for the cutting classes. Therefore, the Advanced Colour Classes cost \$4000 in total, and the Advanced Cutting/Styling Classes cost \$4000 in total. If you take both the Advanced Cutting and the Colouring Classes, the total cost will be \$8000.

17. Will I receive a certificate when I finish the Advanced Classes?

Yes, you will receive a Certificate of Completion when you finish the Advanced Classes.

18. How do I apply to be an Apprentice?

To apply to be an apprentice at Suki's, please fill out and submit the form on this website, or email the Operations Manager at the location that you would prefer to work at:

South Granville: [amberr@sukis.com](mailto:amberr@sukis.com)

Kitsilano: [alyssa@sukis.com](mailto:alyssa@sukis.com)

Downtown: [tania@sukis.com](mailto:tania@sukis.com)

South Surrey: [amberbryant@sukis.com](mailto:amberbryant@sukis.com)

Victoria: [michelle@sukis.com](mailto:michelle@sukis.com)